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Approved

Vilnius University Faculty of Philosophy Council

Resolution No 250000-TP-8 of 8 May 2024

VILNIUS UNIVERSITY FACULTY OF PHILOSOPHY

Action Plan for 2024-2026

**FACULTY MISSION**: To train highly qualified specialists in the humanities and social sciences, to preserve the University's cultural heritage, to continue, cherish and create the traditions of the University.

**FACULTY VISION**: The Faculty of Philosophy of Vilnius University is recognised as a broad-profile, multidisciplinary centre of science, studies and ideas in the humanities and social sciences significant for the modern Lithuanian state and society.

**OBJECTIVES OF THE FACULTY**:

- To train BAs and MAs in the humanities and social sciences as well as scientists of the highest qualification in these fields.

- To enable specialists to continuously develop and update their knowledge.

- To carry out fundamental and applied research in the social sciences and humanities as well as interdisciplinary research, and to disseminate scientific achievements in Lithuania and worldwide.

- To cooperate with Lithuanian and foreign study, research and business institutions to ensure that the specialists trained meet modern national and international requirements.

- To participate in national and international scientific, study and educational programmes and projects relevant to the study, educational and scientific activities developed at the Faculty.

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| STRATEGIC GOAL  INDICATORS | FACULTY OBJECTIVES | MEASUREMENT OF  ACCOMPLISHMENT | STAFF RESPONSIBLE  FOR IMPLEMENTATION |
| VU strategic direction: **CREATING THE SOCIETY AND THE STATE** | | | |
| * 1. A graduate able to solve societal problems | 1. Developing the individualisation of studies  2. Developing student professional pathways and career opportunities  3. Involving students in research activities | - Developing guidelines for mentoring as an aid to the individualisation of studies and forming a team of mentors.  - Developing a Student Guide tailored to study programmes.  - Number of career events for students of each study cycle at the Faculty.  - A plan for integrating career education into the study process.  - Number of Faculty alumni involved in career events.  - Number of joint activities (publications, presentations, projects) between teachers and students.  - Number of student scientific events (conferences, seminars, etc.) and number of students participating in them. | • Vice-Dean for Studies  • Vice-Dean for Strategy and Communication  • Directors of Institutes  • Chairs of Study Programme Committees (SPCs)  • Studies Division  • Communication Department  • Vilnius University Students’ Representation at the Faculty of Philosophy (VU SA FsF) |
| 1.2 High-level international science | 1. Increase in the number of high-level international research projects  2. Increase in the number of scientific publications of the highest international standard  3. Increase in the number of senior scientists | - Number of applications to high-level international programmes or research funds.  - Number of international research projects under implementation.  - Number of Faculty staff participating in high-level international research projects and international networks.  - Number of monographs published by prestigious foreign publishers.  - Number of publications in top-level international scientific journals (85th percentile in SCOPUS indexed journals).  - Number of positions (full-time or part-time) of senior scientists and researchers. | • Vice-Dean for Science  • Directors of Institutes  • Research and Projects Department |
| 1.3 Growing influence on society and the state | 1. Increase in expert activities and the Faculty's visibility in society  2. Development of activities for general education schools | - Number of Faculty members involved in government, business and NGO governance or advisory structures.  - Preparation and implementation of a publicity plan for the Faculty's activities and name.  - Number of activities or measures aimed at general education schools.  - Development and launch of the pedagogai.fsf.vu.lt website (subsequently, the number of visits). | • Vice-Dean for Strategy and Communication  • Directors of Institutes  • Communication Department |
| 1.4 21st-century pedagogy | 1. Developing networking within and outside the University for teacher training and professional development  2. Strengthening the pedagogical and scientific competences of Faculty members working in the field of educational sciences | - Number of general education school teacher-practitioners involved in teaching, research and project activities at the Faculty.  - Number of joint activities with non-governmental organisations in the field of education and other higher education institutions at national and international levels.  - Development of a plan for cooperation with the VU didactic centres and the STEAM Centre (Open Learning Labs) and number of activities implemented.  - Number of internships of Faculty staff working in the field of educational sciences in Lithuanian and foreign educational institutions.  - Number of international study modules and international internships in the field of educational sciences.  - Number of Faculty staff participating in international associations in the field of educational sciences. | • Dean  • Vice-Dean for Studies  • Administration of the Institute of Educational Sciences  • SPCs of the Educational Study Programmes  • Institute of Psychology |
| VU strategic direction: **COOPERATING** | | | |
| 2.1. Interdisciplinary and international research and studies | 1. Increase in participation in international scientific, expert and professional organisations and associations  2. Internationalisation of study programmes and content | - Number of partnerships and agreements with foreign universities or institutes.  - Number of researchers on editorial boards of international academic journals.  - Number of PhD students, postdoctoral researchers and researchers from abroad.  - Number of interdisciplinary research and multidisciplinary cooperation activities.  - Number of users of the data and services of international infrastructures in which the Faculty participates.  - Development and approval of an international study programme(s) (subsequently, the number of foreign students studying at the Faculty).  - Number of researchers and lecturers from foreign institutions involved in the study activities of the Faculty's study programmes.  - Development of English-language course packages (30 credits) for BA study programmes. | • Vice-Dean for Science  • Vice-Dean for Studies  • Vice-Dean for Strategy and Communication  • Directors of Institutes  • Chairs of the SPCs  • Research and Projects Department  • Studies Division |
| VU strategic direction: **SUSTAINABLE** | | | |
| 3.1. Motivated staff and involved students | 1. Improving the well-being of Faculty staff and the quality of working conditions  2. Ensuring student integration and reducing attrition rates | - Number of academic staff participating in research, teaching and other professional development activities.  - Development and implementation of a system for the integration of new staff.  - Development and implementation of a policy on sabbaticals.  - Development and presentation of student integration materials to teachers of first-year students.  - Percentage of student attrition. | • Vice-Dean for Studies  • Directors of Institutes  • General Affairs Department  • Studies Division  • Communication Department  • Chairs of the SPCs |
| 3.2 Future-proof infrastructure | 1. Improving and developing the Faculty's infrastructure | - Number of Faculty spaces renovated and adapted for community use.  - Number of workplaces for researchers and teachers. | • Dean  • General Affairs Department |
| 3.3 Financial growth through income diversification | 1. Establishment of a sub-fund for the Faculty's endowment assets  2. Fulfilling contracts and conducting applied research commissioned by the state, business or non-government sector | - Preparation of a feasibility study and concept analysis for the Faculty's endowment assets sub-fund.  - Establishment of the sub-fund.  - Number of researchers carrying out applied research or contracts for the state, business and non-government sector. | • Vice-Dean for Strategy and Communication  • Directors of Institutes  • Research and Projects Department |