

Approved

Vilnius University Faculty of Philosophy Council

Resolution No 250000-TP-8 of 8 May 2024

VILNIUS UNIVERSITY FACULTY OF PHILOSOPHY

Action Plan for 2024-2026

**FACULTY MISSION**: To train highly qualified specialists in the humanities and social sciences, to preserve the University's cultural heritage, to continue, cherish and create the traditions of the University.

**FACULTY VISION**: The Faculty of Philosophy of Vilnius University is recognised as a broad-profile, multidisciplinary centre of science, studies and ideas in the humanities and social sciences significant for the modern Lithuanian state and society.

**OBJECTIVES OF THE FACULTY**:

- To train BAs and MAs in the humanities and social sciences as well as scientists of the highest qualification in these fields.

- To enable specialists to continuously develop and update their knowledge.

- To carry out fundamental and applied research in the social sciences and humanities as well as interdisciplinary research, and to disseminate scientific achievements in Lithuania and worldwide.

- To cooperate with Lithuanian and foreign study, research and business institutions to ensure that the specialists trained meet modern national and international requirements.

- To participate in national and international scientific, study and educational programmes and projects relevant to the study, educational and scientific activities developed at the Faculty.

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| STRATEGIC GOALINDICATORS | FACULTY OBJECTIVES  | MEASUREMENT OFACCOMPLISHMENT | STAFF RESPONSIBLEFOR IMPLEMENTATION  |
| VU strategic direction: **CREATING THE SOCIETY AND THE STATE** |
| * 1. A graduate able to solve societal problems
 | 1. Developing the individualisation of studies2. Developing student professional pathways and career opportunities3. Involving students in research activities  | - Developing guidelines for mentoring as an aid to the individualisation of studies and forming a team of mentors.- Developing a Student Guide tailored to study programmes.- Number of career events for students of each study cycle at the Faculty.- A plan for integrating career education into the study process.- Number of Faculty alumni involved in career events.- Number of joint activities (publications, presentations, projects) between teachers and students.- Number of student scientific events (conferences, seminars, etc.) and number of students participating in them. | • Vice-Dean for Studies• Vice-Dean for Strategy and Communication• Directors of Institutes• Chairs of Study Programme Committees (SPCs)• Studies Division• Communication Department• Vilnius University Students’ Representation at the Faculty of Philosophy (VU SA FsF) |
| 1.2 High-level international science | 1. Increase in the number of high-level international research projects2. Increase in the number of scientific publications of the highest international standard3. Increase in the number of senior scientists | - Number of applications to high-level international programmes or research funds.- Number of international research projects under implementation.- Number of Faculty staff participating in high-level international research projects and international networks.- Number of monographs published by prestigious foreign publishers.- Number of publications in top-level international scientific journals (85th percentile in SCOPUS indexed journals).- Number of positions (full-time or part-time) of senior scientists and researchers. | • Vice-Dean for Science• Directors of Institutes• Research and Projects Department |
| 1.3 Growing influence on society and the state | 1. Increase in expert activities and the Faculty's visibility in society2. Development of activities for general education schools | - Number of Faculty members involved in government, business and NGO governance or advisory structures.- Preparation and implementation of a publicity plan for the Faculty's activities and name.- Number of activities or measures aimed at general education schools.- Development and launch of the pedagogai.fsf.vu.lt website (subsequently, the number of visits). | • Vice-Dean for Strategy and Communication• Directors of Institutes• Communication Department |
| 1.4 21st-century pedagogy | 1. Developing networking within and outside the University for teacher training and professional development2. Strengthening the pedagogical and scientific competences of Faculty members working in the field of educational sciences | - Number of general education school teacher-practitioners involved in teaching, research and project activities at the Faculty.- Number of joint activities with non-governmental organisations in the field of education and other higher education institutions at national and international levels.- Development of a plan for cooperation with the VU didactic centres and the STEAM Centre (Open Learning Labs) and number of activities implemented.- Number of internships of Faculty staff working in the field of educational sciences in Lithuanian and foreign educational institutions.- Number of international study modules and international internships in the field of educational sciences. - Number of Faculty staff participating in international associations in the field of educational sciences. | • Dean• Vice-Dean for Studies• Administration of the Institute of Educational Sciences• SPCs of the Educational Study Programmes • Institute of Psychology  |
| VU strategic direction: **COOPERATING** |
| 2.1. Interdisciplinary and international research and studies | 1. Increase in participation in international scientific, expert and professional organisations and associations2. Internationalisation of study programmes and content | - Number of partnerships and agreements with foreign universities or institutes.- Number of researchers on editorial boards of international academic journals.- Number of PhD students, postdoctoral researchers and researchers from abroad.- Number of interdisciplinary research and multidisciplinary cooperation activities. - Number of users of the data and services of international infrastructures in which the Faculty participates.- Development and approval of an international study programme(s) (subsequently, the number of foreign students studying at the Faculty).- Number of researchers and lecturers from foreign institutions involved in the study activities of the Faculty's study programmes.- Development of English-language course packages (30 credits) for BA study programmes. | • Vice-Dean for Science• Vice-Dean for Studies• Vice-Dean for Strategy and Communication• Directors of Institutes• Chairs of the SPCs• Research and Projects Department• Studies Division |
| VU strategic direction: **SUSTAINABLE** |
| 3.1. Motivated staff and involved students | 1. Improving the well-being of Faculty staff and the quality of working conditions2. Ensuring student integration and reducing attrition rates | - Number of academic staff participating in research, teaching and other professional development activities.- Development and implementation of a system for the integration of new staff.- Development and implementation of a policy on sabbaticals.- Development and presentation of student integration materials to teachers of first-year students. - Percentage of student attrition. | • Vice-Dean for Studies• Directors of Institutes• General Affairs Department• Studies Division• Communication Department• Chairs of the SPCs |
| 3.2 Future-proof infrastructure | 1. Improving and developing the Faculty's infrastructure | - Number of Faculty spaces renovated and adapted for community use.- Number of workplaces for researchers and teachers. | • Dean • General Affairs Department |
| 3.3 Financial growth through income diversification | 1. Establishment of a sub-fund for the Faculty's endowment assets2. Fulfilling contracts and conducting applied research commissioned by the state, business or non-government sector | - Preparation of a feasibility study and concept analysis for the Faculty's endowment assets sub-fund.- Establishment of the sub-fund.- Number of researchers carrying out applied research or contracts for the state, business and non-government sector. | • Vice-Dean for Strategy and Communication• Directors of Institutes• Research and Projects Department |